



Robinson Grace
HR CONSULTANCY



Trainer Information

Andrew is a Health and Safety professional who has worked in the industry for the last 9 years, including civil aviation, construction, automotive - the list does go on!

He is a technical member of IOSH and has a wealth of experience in delivering training. Andrew enjoys having meaningful safety conversations and his passion for ensuring workplace safety runs deep, which is why he finds training enjoyable to deliver.

Booking Information

To book a place/s email
clientservices@
robinsongracehr.com

Our acceptance of your booking brings into existence a legally binding contract between us. To avoid any confusion, we ask that cancellations are by email only. Payment is required in advance of the course. Refunds can only be requested 2 weeks prior to the course date. No refunds will be issued within two weeks of the course date.

Conducting a Pregnancy Risk Assessment

Date: 4th February 2026

Time: 1.00pm - 1.45pm (45 mins)

Venue: Microsoft Teams Online Platform

Fee: £TBC + VAT per attendee (payable in advance)

This workshop is suitable for: Business Managers, Practice Managers, HR Managers and Partners

Introduction

This module supports employers and safety professionals in conducting compliant and considerate pregnancy-related risk assessments that align with legal requirements under the Management of Health and Safety at Work Regulations 1999. It includes guidance on anticipating risks, implementing suitable controls, and supporting worker wellbeing.

Aims

- To build participant confidence in conducting compliant and considerate pregnancy-related risk assessments.
- To ensure that workplace practices support expectant employees safely and legally.
- To align risk management strategies with statutory requirements and inclusive practice.

Objectives

- Recognise common workplace hazards that may affect pregnant employees.
- Understand legal obligations and best practices for pregnancy risk-assessments.
- Apply structured risk assessment methods to real-world scenarios.
- Propose suitable workplace adjustments and control measures.
- Document assessments in a way that ensures traceability and transparency.