

Health & Safety Services





The Robinson Grace Team are your go to partner for a secure and compliant work environment

We are Robinson Grace Consultancy Ltd and we believe that everyone should have access to expertise that makes Health & Safety compliance simple.

Whether you're just starting out or an established business in need of simple solutions to solve your workplace issues, our health and safety team are dedicated to assisting businesses in establishing and maintaining legal compliance. Headquartered in Wiltshire, we work throughout the south of England.

As a provider of health and safety and compliance services, we have a wealth of knowledge and experience to provide you with the assurance that the compliance and safety of your workplace is in safe hands.

Protect your staff and your organisation Ensure you are legally compliant Champion safety in the workplace

With best wishes,

Couise Skittrall

Director









How Robinson Grace Began

Robinson Grace Consultancy Ltd was founded by Louise Skittrall in 2011 to offer organisations straightforward, nononsense, commercially focussed business advice that ticks all the legal boxes and is affordable.

Initially offering HR expertise in 2022, we added Health and Safety Services to our range of support and it has proven a popular service with our clients.

We have grown from strength to strength, now an established team of 12 based in our quirky converted incubation barn in Wiltshire, alongside our Wellbeing Champion Chester and HR Harper, the office cockapoos.

Our Approach

We are here to take the fear out of health and safety compliance. We aim to provide the right tools, practical guidance and easy-to-follow templates needed for good health and safety management through out straight-talking, practical and personal approach.

We work in collaboration with our clients to provide outsourced expertise on health and safety so that you have confidence in your organisation's compliance with health and safety regulations, reducing the risk of penalties and accidents.

Meet the Team



Andrew (He/Him) 07734 923798 HandS@robinsongracehr.com

Andrew's expertise encompasses liaising with the Health and Safety Executive (HSE) in the aftermath of serious injuries or fatalities, and engaging with the fire service to address commercial and domestic fire regulatory breaches. His approach to safety management empowers senior managers and supervisors.

As a technical member of the Institution of Occupational Safety and Health (IOSH), a certified IOSH trainer, and a distinguished member of the Institute of Fire Prevention Officers, Andrew provides clear and strategic insights across various aspects of health and safety.

Andrew is a seasoned health and safety professional with a robust background spanning over a decade, dedicated to ensuring businesses maintain safety and legal compliance. His extensive experience extends across the aviation sector, notably contributing to safety protocols at Heathrow Airport, as well as collaborating with nationwide transportation companies, construction firms, and facilities management enterprises.



Linda (She/Her) 01793 311937 HandS@robinsongracehr.com

With over 17 years of experience in the Royal Air Force and engineering sector, Linda brings a wealth of expertise to our team. H&S Consultant Linda has an extensive range of multi industry H&S experience, including engineering and logistics. Linda enjoys getting to know clients and sharing her passion for Health and Safety with them to empower teams to improve levels of safety in the workplace.



Our Values



Open & Accountable

We create a climate of trust inside and outside of the organisation by being open, honest and transparent. We hold ourselves accountable for the decisions we make and the guidance we provide by being mindful of our impact on others, while exceeding expectations.



Here When You Need Us

Whether it's a weekly sounding board or a call out of the blue, we work with our clients in a way that suits them. Whether that's a retained arrangement or as and when advice, simply send us an email or give us a ring and we will be happy to help and support you. We're easy to talk to, approachable and offer a pragmatic approach to HR and Health & Safety concerns.



Partnering & Collaborating

We see value in sharing knowledge and collaborating with others, and working with integrity and mutual respect. We won't say 'you can't do that', our job is to outline the risks of various approaches and guide you to the best solution for your organisation.

We don't just provide recommendations and walk away. Our hands on approach involves closely working with your team on implementation to ensure health and safety compliance.



Innovative

We believe in continuous development and improvement, and excel in thinking outside of the box to find solutions that suit your circumstances. We thrive in fresh thinking, new ideas and solutions. Looking for a fresh perspective? Get in touch.



Our Services

Whether you prefer ongoing or ad-hoc support, we offer retained packages without lengthy tie ins or pay as you go pricing for when issues arise as you may need immediate advice that gives clear guidance and outlines the risks of options available.

Clients receive speedy, pragmatic advice and are safe in the knowledge that they won't be tripped up by missing the latest guidance or changes when new legislation comes along.

Comprehensive Services



Our team is committed to providing tailored solutions to address the unique health, safety, and fire management needs of your business.

- H&S Traning
- H&S Policies
- Risk Assessments
- H&S Audits
- Manual Handling Assessments
- Construction (CDM & SSIP)

Legal Compliance Assurance



Our services include annual site visits, detailed reports, accident investigation guidance, and accident trend tracking. We understand the importance of budget conscious decision making without compromising on safety and compliance.

Training & Development



Going beyond advice, we provide practical solutions. Our services include training sessions and guidance to empower your workforce with the knowledge and skills necessary for a safe working environment. Check out training courses we run at www.robinsongracehr.com

Customised Packages



We offer packages tailored to your company's specific requirements. This includes audits of current processes, construction phase plans, RIDDOR submissions, and ensuring you are up to date with health and safety industry standards.



How We Are Different



Well, we work in a converted chicken incubation barn in rural Wiltshire, so that makes us pretty unusual we think! We are committed to fostering a culture of safety within your organisation, promoting health and safety and a secure work environment for your employees.

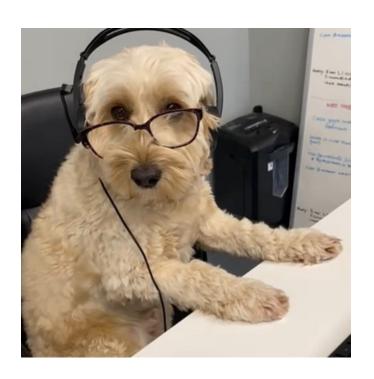
Our aim is to add value to your organisation in whatever we do. To do this, we collaborate with you, establishing a partnering and supportive relationship with you to ensure that we understand your organisation, and how we can support you in achieving your business goals and solving compliance issues by making health & safety simple.



We needed the advice of a fire safety expert and Andrew was recommended to me. He was exactly what we needed - a real professional who understands the rules and regulations but is also pragmatic in trying to find the simplest and most cost effective solutions. I would thoroughly recommend Andrew. It is rare to find someone so knowledgeable and approachable who is so generous with his time and advice.



We Look Forward to Working With You!



To find out more about Robinson Grace Consultancy Ltd, visit our website

www.robinsongracehr.com/health-safety

or contact us

01793 311937

HandS@robinsongracehr.com











