



Robinson Grace  
HR CONSULTANCY

# Health & Safety Services



# Welcome!

**The Robinson Grace Team are your go to partner for a secure and compliant work environment**

We are Robinson Grace Consultancy Ltd and we believe that everyone should have access to expertise that makes Health & Safety compliance simple.

Whether you're just starting out or an established business in need of simple solutions to solve your workplace issues, our health and safety team are dedicated to assisting businesses in establishing and maintaining legal compliance. Headquartered in Wiltshire, we work throughout the south of England. As a provider of health and safety and compliance services, we have a wealth of knowledge and experience to provide you with the assurance that the compliance and safety of your workplace is in safe hands.

Protect your staff and your organisation. Ensure you are legally compliant. Champion safety in the workplace

With best wishes,

*Louise Skittrall*

Director



# About Us



## How Robinson Grace Began

Robinson Grace Consultancy Ltd was founded by Louise Skittrall in 2011 to offer organisations straightforward, no-nonsense, commercially focussed HR advice that ticks all the legal boxes and is affordable.

We have grown from strength to strength, now an established team of 12 based in our quirky converted incubation barn in Wiltshire, alongside our Wellbeing Champion Chester and HR Harper, the office cockapoos.

## Our Approach

We are here to take the fear out of managing people. We aim to provide the right tools, practical guidance and easy-to-follow templates needed for good people management through our straight talking, practical and personal approach.

We work in collaboration with our clients to provide outsourced expertise in employment law, human resources, learning and development and health and safety.



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# Meet the Team



## Louise - Founder & Director

With over 25 years' HR experience, Louise's strengths include influencing at all levels, a proactive approach, and quickly understanding complex organisations. She has an engaging style and a reputation for helping people confront reality, with strong expertise in business transformation, TUPE, complex projects and employee relations cases.



## Andrew - Health & Safety Lead

A technical IOSH member, certified IOSH trainer and member of the Institute of Fire Prevention Officers, Andrew provides clear, strategic health and safety guidance for senior managers and supervisors. He also liaises with the HSE after serious incidents and works with fire services on commercial and domestic fire compliance breaches.

# Our Values



## Be Accountable

We hold ourselves accountable for the decisions we make and the guidance we provide by being mindful of our impact on others, while exceeding expectations.



## Be Available

Whether it's a weekly sounding board or a call out of the blue, we work with our clients in a way that suits them. We're approachable, easy to talk to and pragmatic.



## Be Collaborative

We don't say "you can't do that". Our job is to outline the risks of various approaches and guide our clients to the best solution for their organisation.



## Be Innovative

We excel in thinking outside of the box to find suitable solutions and we thrive in fresh thinking, new ideas and disruptive HR that doesn't feel constrained.

# Our Services

Whether you prefer ongoing or ad-hoc support, we offer retained packages without lengthy tie ins or pay as you go pricing for when issues arise as you may need immediate advice that gives clear guidance and outlines the risks of options available.

Clients receive speedy, pragmatic advice and are safe in the knowledge that they won't be tripped up by missing the latest guidance or changes when new legislation comes along.

## Comprehensive Services



Our team is committed to providing tailored solutions to address the unique health, safety, and fire management needs of your business.

- H&S Training
- H&S Policies
- Risk Assessments
- H&S Audits
- Manual Handling Assessments
- Construction (CDM & SSIP)

## Legal Compliance Assurance



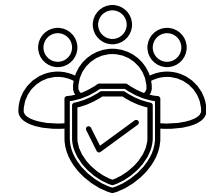
Our services include annual site visits, detailed reports, accident investigation guidance, and accident trend tracking. We understand the importance of budget conscious decision making without compromising on safety and compliance.

## Training & Development



Going beyond advice, we provide practical solutions. Our services include training sessions and guidance to empower your workforce with the knowledge and skills necessary for a safe working environment. Check out training courses we run at [www.robinsongracehr.com](http://www.robinsongracehr.com)

## Customised Packages



We offer packages tailored to your company's specific requirements. This includes audits of current processes, construction phase plans, RIDDOR submissions, and ensuring you are up to date with health and safety industry standards.

# How We Are Different



Well, we work in a converted chicken incubation barn in rural Wiltshire, so that makes us pretty unusual we think! We are committed to fostering a culture of safety within your organisation, promoting health and safety and a secure work environment for your employees.

Our aim is to add value to your organisation in whatever we do. To do this, we collaborate with you, establishing a partnering and supportive relationship with you to ensure that we understand your organisation, and how we can support you in achieving your business goals and solving compliance issues by making health & safety simple.

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We needed the advice of a fire safety expert and Andrew was recommended to me. He was exactly what we needed - a real professional who understands the rules and regulations but is also pragmatic in trying to find the simplest and most cost effective solutions. I would thoroughly recommend Andrew. It is rare to find someone so knowledgeable and approachable who is so generous with his time and advice.

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# We Look Forward to Working With You!



To find out more about Robinson Grace HR Consultancy, visit our website

[www.robinsongracehr.com](http://www.robinsongracehr.com)

or contact us

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