



# Preventing Sexual Harassment in the Workplace and Understanding an Employer's Responsibilities



## Trainer Information

Suzie is a highly experienced HR professional who has a breadth of operational experience to draw upon when devising and delivering training in key topics such as:

- appraisal skills
- challenging conversations
- equality, diversity & inclusion
- harassment in the workplace
- managing performance

## Booking Information

To book a place/s email [clientservices@robinsongracehr.co.uk](mailto:clientservices@robinsongracehr.co.uk)  
Our acceptance of your booking brings into existence a legally binding contract between us. To avoid any confusion, we ask that cancellations are by email only. Payment is required in advance of the course.  
Refunds can only be requested 2 weeks prior to the course date.

Date: Autumn 2024

Time: TBC

Venue: Microsoft Teams Online Platform

Fee: £99 + VAT

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On 26 October 2024 the new Worker Protection (Amendment of Equality Act 2010) Act 2023 comes into force, introducing a new legal obligation for employers to protect workers from sexual harassment.

Sexual harassment has a significant impact on employee mental health and wellbeing, and can lead to low morale, poor productivity, increased absence and resignation. It can also significantly impact the reputation of your business.

Our training session is designed to help you foster an environment where staff are treated with dignity and respect at work, providing you with guidance to handle a situation should one arise.

## What will I learn from this training?

Your training includes:

- What constitutes sexual harassment and how to recognise it
- Employer liability
- Developing a policy on sexual harassment
- How to create a positive culture
- Encouraging reporting
- How to handle a complaint
- Demonstrating zero tolerance of unacceptable behaviour

## Key course information

- Delivered digitally via Teams
- 1hr session